DISTRICT OF COLUMBIA PUBLIC SCHOOLS
Related Service Provider

Fiscal Year: 2015 Service Code Definition: Non-Instructional
Effective Date: 10/1/2014
Union/Non-Union: Union
Bargaining Unit represented by The Council of School Officers, Local #4, American Federation of School Administrators, AFL-CIO
Increase: **3%**

														Longevity Steps	
Ed Level	Step										Years 12-15		Years 17-18	Years 19-20	Years 20+
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Masters	$ 66,677	$ 68,058	$ 70,764	$ 73,462	$ 76,152	$ 78,858	$ 82,190	$ 85,542	$ 88,901	$ 92,237	$ 94,716	$ 102,281	$ 110,985	$ 112,112	$ 113,992	$ 116,623
Masters+45	$ 68,564	$ 70,764	$ 73,462	$ 76,152	$ 78,858	$ 81,555	$ 84,895	$ 88,250	$ 91,595	$ 94,930	$ 98,269	$ 104,976	$ 113,737	$ 114,864	$ 116,743	$ 119,375
PhD	$ 72,331	$ 73,462	$ 76,152	$ 78,858	$ 81,555	$ 84,258	$ 87,598	$ 90,950	$ 94,290	$ 97,639	$ 100,970	$ 107,966	$ 117,237	$ 118,365	$ 120,244	$ 122,875

Crystal Jefferson
Crystal Jefferson
Deputy Chief
Human Resources
Date: 10/1/14

Quinne Harris-Lindsey, Esq.
General Counsel
Office of the General Counsel
Date: 10/1/14

Deloras Shepherd 10/1/14
Deloras Shepherd
Associate Chief Financial Officer
Primary and Secondary Educational Ctr
Office of the Chief Financial Officer